# SY25 Elementary School Assessment Plan Development Guide





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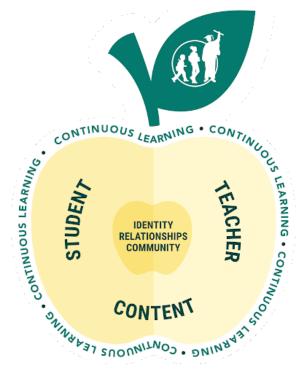
This guide is designed to support schools in building high-quality, balanced, and responsive assessment plans. It is designed around key questions teachers and school leaders should ask themselves when interpreting assessment data, along with specific recommendations that represent a balanced assessment system in a school-level assessment plan.

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### Anchoring in the Instructional Core



# To **educate for equity**, the CPS Instructional Core centers on **identity**, **community**, **and relationships**.

Students must experience core instruction that is responsive to and sustaining of who they are and what they bring, and empowers them to connect, imagine, and act as ethical, critical actors that shape the world.

As a district, improving the Instructional core at scale is our priority. The district has identified 6 practices to inform CIWP development around the Instructional Core, which include a focus on implementing balanced assessment systems at CPS schools:



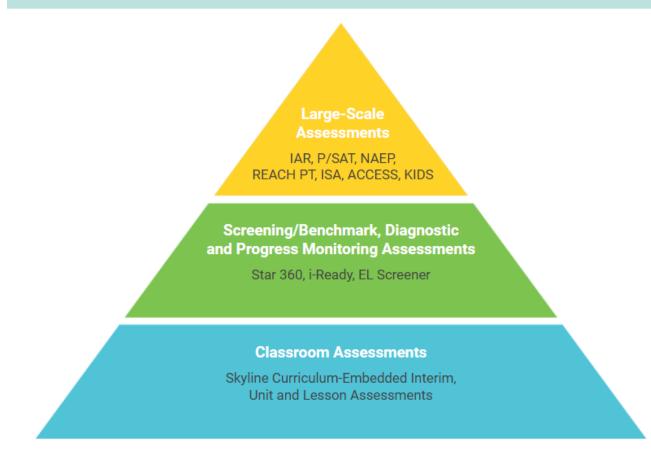
#### **Curriculum & Instruction Foundation Practices**

- 1. All teachers, PK-12, have access to high quality curricular materials, including foundational skills materials, that are standards-aligned and culturally responsive.
- 2. Students experience grade-level, standards-aligned instruction.
- **3.** Schools and classrooms are focused on the Inner Core and leverage research-based, culturally responsive powerful practices to ensure the learning environment meets the conditions that are needed for students to learn.
- 4. The ILT leads instructional improvement through distributed leadership.
- 5. School teams implement balanced assessment systems that measure the depth and breadth of student learning in relation to grade-level standards, provide actionable evidence to inform decision-making, and monitor progress towards end of year goals.
- 6. Evidence-based assessment for learning practices are enacted daily in every classroom.



## Building a Balanced Assessment System in SY25

A balanced assessment system effectively measures the depth and breadth of student learning and monitors student progress towards college and career readiness. It also produces actionable data to inform planning for instruction, academic supports, and resource allocation. To meet these goals, a balanced assessment system must include multiple measures and be responsive to the needs of students, including diverse learners and English learners.



In a balanced assessment system, different types of assessments are used for specific purposes, providing timely and actionable information to the appropriate stakeholders.

A balanced assessment system includes large-scale, screening/benchmark, and classroom-level assessments that work in coordination, providing actionable data to inform instruction and ensure all students can access and engage in grade-level content. Foundational to the system are classroom assessments, which should occur most frequently and have the strongest impact on day-to-day instruction.

Please note, while it is important to consider how all assessments, classroom, district, and state, work together in a balanced assessment system, required\* large-scale assessments are not voted upon during the Assessment Plan Voting Procedures. Please refer to the <u>Draft SY25 Assessment Calendar</u> for approximate administration dates of the required assessments.

\*As defined by the CPS-CTU Collective Bargaining Agreement.



## SY25 Elementary School Assessment Planning Recommendations

	Classroom Assessments		
Common Unit Assessments	How will educators backwards plan before a unit of instruction and measure the effectiveness of instruction after a curricular unit? How will students demonstrate mastery of unit objectives and grade level standards?	High quality, curriculum-embedded assessments, including common unit assessments, should be used to measure student learning and inform instructional decision making.	
Skyline Interim Assessments	How will school teams determine if students are progressing toward end of year goals?	Skyline Interim assessments should be administered to students in grades 3-8 three times per year to monitor standards mastery and progress toward end of year goals.	
	Screening/Benchmark Diagnostic and	d Progress Monitoring Assessments	
Screening/ Benchmark Assessments	How will school teams efficiently monitor general trends in Math and Literacy skills & abilities?	A no-stakes screening/benchmark assessment in Math and Literacy should be administered to all K-8 grade students three times per year (BOY, MOY, EOY)	
Diagnostic and Progress Monitoring Assessments	How will educators monitor the development of specific math and reading skills for students receiving Tier 2/Tier 3 interventions?	Diagnostic and progress monitoring assessments should be used to identify specific skill gaps and monitor the progress of students receiving Tier 2 and Tier 3 interventions in Math and ELA.	
	How will school teams understand the Reading and Math skill levels of students in the Dual Language program?	Students in dual language programs should be assessed according to their language of instruction. Students can be given both English and Spanish assessments [Spanish Language Arts (SLA) and Math].	
Assessments for Schools with Specific Programs	How will school teams understand the Reading and Math skill levels of English Language Learners in their native language or language of instruction?	Spanish-speaking ELs receiving instruction in Spanish or newcomers who have received instruction in Spanish should be assessed in Spanish when available.	
	How will school teams understand the needs of students in low-incidence cluster programs and track their progress over time in reading, math, and science?	PreKindergarten-8 students in low-incidence cluster programs should be administered an alternate assessment multiple times per year (Fall and Spring).	
	Large-Scale A	ssessments	

Required large-scale assessments are a part of a balanced assessment system. Large-scale assessments monitor school/district/state progress and assist in determining whether curriculum, instructional strategies and pacing are appropriate, as it pertains to student achievement. Although schools do not vote to administer these assessments as a part of the Assessment Plan Voting Procedures, school's should consider them in the design and implementation of balanced assessment plans. For more information regarding required state assessment place refer to the CPS Assessments webpage.



## Recommendation 1: Common Unit Assessments

**Guiding Question:** How will educators backwards plan before a unit of instruction and measure the effectiveness of instruction after a curricular unit? How will students demonstrate mastery of unit objectives and grade level standards?

High quality, curriculum-embedded assessments, including common unit assessments, should be used to measure student learning and inform instructional decision making.



On the Common Unit and Interim Tab in your plan template, include the use of common unit assessments for every subject area\* and grade level.

H	How do common unit assessments support a balanced assessment system?	
What?	Common <u>unit assessments</u> should be standards-aligned, curriculum embedded assessments that are administered in all classes teaching the same grade level and subject matter.	
Why?	The purpose of common unit assessments is to support backwards planning & unit internalization, measure student mastery of standards taught in the unit, and create a shared understanding of quality across a team	
When?	Common unit assessments should be administered throughout the school year at the end of each unit.	
How?	The district offers curriculum embedded unit assessments as a part of <u>Skyline</u> in Literacy (ELA & SLA), Math (English & Spanish), Social Science (English & Spanish), Science (English & Spanish), and WL Spanish & French. The assessments can be <u>accessed</u> , and the <u>data analyzed</u> , as a part of the curriculum directly through Safari Montage.	

\*Arts: Schools should include common unit assessments when all students in a course are learning the same content, even if the school doesn't have multiple Arts teachers in a discipline. However, course content should dictate when common unit assessments are administered (e.g. a choir teacher and band teacher should <u>not</u> administer the same unit assessments because the content is different).



## Recommendation 2: Skyline Interim Assessments

**Guiding Question:** How will school teams evaluate students' ability to transfer and integrate knowledge and skills across units and check-in on student progress toward end of year goals?

Skyline Interim assessments should be administered to students in grades 3-8 three times per year to monitor mastery of grade level standards and progress toward end of year goals.



On the Common Unit and Interim Tab in your plan template, include the use of interim assessments three times per year (Interims 1, 2 and 3) in each subject area (minimum Math and ELA).

Но	How do Skyline interim assessments support a balanced assessment system?	
What?	Skyline Interim assessments are standards-aligned assessments that measure student mastery of knowledge and skills taught over the previous 2-3 units.	
Why?	The purpose of Skyline Interim assessments is to determine the extent to which students are able to transfer and integrate knowledge and skills from the previous units of study to new contexts and problems and measure progress toward end of year learning targets.	
When?	Skyline Interim assessments should be administered to students in grades 3–8 three times per year, after 2 to 3 units of study. For SY25–25, all windows are expanding to three weeks to provide added flexibility.	
How?	The district offers <u>interim assessments</u> as a part of Skyline in ELA, SLA, Math, Social Science, Science, and WL French and Spanish Additionally, Math, Social Science, and Science can be translated into Spanish or other languages using the translation tool in Checkpoint.The Interim assessments can be accessed, and the data analyzed, in the <u>Checkpoint Assessment System</u> and can be used without full adoption of the Skyline curriculum by cross-checking the <u>blueprints</u> from the interim with your scope and sequence.	



## Recommendation 3: District-Provided Screening/Benchmark Assessments

**Guiding Question:** How will school teams efficiently monitor general trends in Math and Literacy skills & abilities?

A no-stakes screening/benchmark assessment in Math and Literacy should be administered to all K-8 grade students three times per year (BOY, MOY, EOY).

**Grades K–2:** Administer the screening/benchmark assessment in Math and Literacy at the beginning-of-year (BOY), middle-of-year (MOY), and end-of-year (EOY)

Grades 3–8: At beginning-of-year (BOY), administer the screening/benchmark assessment in Math and Literacy to all students (universally). At middle- and end-of-year (MOY & EOY), administer the screening/benchmark assessment in Math and Literacy to targeted groups of students receiving Tier 2 & Tier 3 supports.



On the District Literacy and Math Assessment Tabs in your plan template, indicate the use of Literacy and Math Screening/Benchmark Assessments for all students in grades K-8 three times per year (BOY, MOY, EOY).

How do screening/benchmark assessments support a balanced assessment system?		
What?	Screening/benchmark assessments are efficient no-stakes assessments that determine basic skill levels and can help identify students needing additional support in Math or Literacy. In grades K–2, the use of an early grades reading and numeracy screener gives a critical "first look" at which students may potentially need targeted support to be successful.	
Why?	The purpose of screening/benchmark assessments is to understand students' general math and reading abilities, measure progress against benchmarks, and identify students possibly needing support in Math or Literacy.	
When?	<ul> <li>Screening/benchmark assessments should be administered to students once per window, 3 times per year.</li> <li>In K-2, BOY, MOY, and EOY should be universal administrations (i.e. all students participate)</li> <li>In 3-8: <ul> <li>BOY should be a universal administration (i.e. all students participate)</li> <li>MOY and EOY should be targeted administrations (i.e. some students participate)</li> </ul> </li> </ul>	



	<b>Grades K–2:</b> The i-Ready Assessment Suite is available for K–2 Reading and Mathematics in English and Spanish. Learn more about the i-Ready assessments <u>here</u> .
How?	<b>Grades 3–8:</b> The Star 360 assessment suite, available for students in grades 3–8, contains the computer-adaptive Star Reading and Star Math assessments in both English and Spanish. Learn more about the Star assessments <u>here</u> .

Note: Results from the i-Ready and Star 360 assessment suites will automatically feed into the Branching Minds Intervention Platform.

## Recommendation 4: Diagnostic and Progress Monitoring Assessments

**Guiding Question:** How will educators monitor the development of specific math and reading skills for students receivingTier 2/Tier 3 interventions?

# Diagnostic and progress monitoring assessments should be used to identify specific skill gaps and monitor the progress of students receiving Tier 2 and Tier 3 interventions in Math and ELA.



On the District Literacy and Math Assessment Tabs in your plan template, indicate the use of diagnostic and progress monitoring assessments for students identified as needing Tier 2 or Tier 3 interventions in Math and Literacy.

How do diagnostic and progress monitoring assessments support a balanced assessment system?	
What?	Diagnostic Assessments are assessments that can be used to determine specific skill gaps and guide instruction and/or intervention planning for students. The use of a progress monitoring assessment provides teachers with ongoing feedback to help determine intervention effectiveness. Progress monitoring results can inform changes in the type, frequency, duration, or intensity of interventions.
Why?	Diagnostic assessment results, in conjunction with other sources of evidence, should be used to determine where a Math or Reading intervention is appropriate for a given student.
vviiy:	Progress monitoring assessments should be used to determine whether interventions are working, student learning goals are being met, and whether instructional or intervention adjustments are needed.
When?	Diagnostic assessments should be administered after universal screening to students identified as needing intervention in Math or Reading.



	<ul> <li>Schools should conduct a root cause analysis using multiple data points before administering diagnostic assessments.</li> <li>Progress monitoring should occur at least once per month using valid and reliable progress monitoring assessments specific to the interventions students are receiving.</li> </ul>
How?	<b>Grades K-2:</b> The i-Ready K-2 Assessment Suite includes diagnostic, secondary screening, and progress monitoring assessments that will build upon the universal screener to identify specific difficulties for students who need intervention. Learn more about the i-Ready assessments <u>here</u> .
	<b>Grades 3–8:</b> The Star 360 suite includes skill-specific diagnostic and progress monitoring assessments for both foundation skills (Star CBM) and higher level Math and Reading skills (Star Custom). Learn more about the Star assessments <u>here</u> .

Note: Results from the i-Ready K-2 and Star 360 assessments automatically feed into the Branching Minds Intervention Platform.

## Recommendation 5: Student Annual Needs Determination Inventory (SANDI) Assessment for Schools with Low-Incidence Cluster Programs

**Cluster Programs:** SANDI is the district-provided assessment for students with moderate to severe intellectual disabilities in prekindergarten through 12th grade. SANDI can also be provided to students who benefit from a significantly modified curriculum but have other disabilities. This assessment is available to all District schools at no cost.

How do assessments for special programs support a balanced assessment system?		
What?	<b>SANDI</b> is designed for students with moderate to severe intellectual disabilities. The district-provided alternative assessment for students with moderate to severe intellectual disabilities will be available to students in prekindergarten through 12th grade.	
Why?	<ul> <li>SANDI will:</li> <li>provide a common, standardized assessment for students in low-incidence cluster programs</li> <li>support teachers in understanding student performance, identifying areas of need, and informing instructional practice</li> <li>target areas of need to help develop appropriate IEP goals and present levels that are aligned with state standards</li> <li>can support the monitoring of standards-based IEP goals for students with moderate to severe intellectual disabilities</li> </ul>	



	• be available to students in Low Incidence Cluster programs at no cost to schools
When?	It is recommended that SANDI be administered to students in the Fall (BOY) and Spring (EOY).
How?	SANDI is designed for students with moderate to severe intellectual disabilities for students in prekindergarten through 12th grade.

Additional Considerations for who should be administered the SANDI assessments:

• School-based teams should consider administering SANDI to any student (whether or not they are in a low-incidence cluster program) who qualifies for participating in the Dynamic Learning Maps Alternate Assessment (DLM-AA). You can review this consideration in section "10(c): Accommodations and Modifications: Assessments". Review the students' IEP plan for alternate assessments.



On the Other Assessments tab in your plan template, indicate the use of SANDI for students in low-incidence cluster programs or those who qualify to participate in the Dynamic Learning Maps Alternate Assessment (DLM-AA) in the Fall and Spring.

## Recommendation 6: Assessments for Dual Language Programs and English Learners in TBE and TPI Programs

#### **Guiding Questions:**

- How will school teams understand the Reading and Math skill levels of students in the Dual Language program?
- How will school teams understand the Reading and Math skill levels of English Language Learners in their native language or language of instruction?

**Dual Language:** Students in dual language programs should be assessed to learn about their bi-literate growth over time. It is recommended that students are given both English and Spanish assessments to monitor their skills growth in both languages [Spanish Language Arts (SLA) and Math]. <u>More details here.</u>

**TBE Spanish Programs:** Spanish-speaking ELs receiving instruction in Spanish, or newcomers who have received instruction in Spanish, should be assessed in Spanish when available. Interpreting English assessment scores of ELs should include considering the impact of students' English language proficiency and language barriers on the results. Instructional decisions for English learners should not be exclusively based



on test results in English, since test results are more indicative of language proficiency and not content knowledge or mastery.

**TPI Programs (and TBE in languages other than Spanish):** ELs receiving ESL instruction should be assessed according to the language of instruction (English). Interpreting English assessment scores of ELs should include considering the impact of students' English language proficiency and language barriers on the results.

Instructional decisions for English learners should not be exclusively based on test results in English, since test results are more indicative of language proficiency and not content knowledge or mastery.



**Dual Language: On the District Literacy and Math Assessment tab in your plan template**, indicate the use of Spanish assessments in Literacy and Math for students in Dual Language programs receiving instruction in Spanish (both ELs and non-ELs).

**TBE/TPI Programs: On the District Literacy and Math Assessment tab in your plan template**, indicate the use of Spanish assessments in Literacy and Math for Spanish-speaking English learner students who receive required instruction in Spanish or are newcomers who have received instruction in Spanish in their home country.

How do assessments for special programs support a balanced assessment system?		
What?	<b>Spanish assessments:</b> Spanish universal screening/benchmark, diagnostic, and progress monitoring assessments allow students to demonstrate their Math and Reading abilities in Spanish. Assessing their abilities only in English will not be reflective of their abilities, since the language barrier would prevent them from meaningfully engaging with the assessment.	
Why?	<ul> <li>Dual Language: To assess a student's biliterate growth over time. Data is important to continually assess the quality of dual language instruction.</li> <li>TBE Spanish: To understand student skill level in their native language, in line with their required bilingual education services, and ensure that for students who are still developing their English language proficiency in English, scores from English versions of assessments are not the sole basis of recommending Tier 2/ Tier 3 interventions.</li> </ul>	



	Dual Language Schools Only:
	Reading & Math
When?	<ul> <li>K-2nd Students should be assessed in Spanish 3 times per year. K-1st students should also be assessed in English Language Arts at least in the EOY window. 2nd-grade students should be assessed in English Language Arts in the MOY and EOY windows. See the SY25 OLCE full K-2 screening/benchmark assessment guidance for Dual Language Schools here.</li> <li>3rd-8th Students should be tested in Spanish and English, in BOY, MOY &amp; EOY to assist teachers with monitoring reading skill growth in both languages and monitor the students' biliteracy development. See the SY25 OLCE full 3-12 screening/benchmark assessment guidance for Dual Language Schools here.</li> </ul>
	TBE Spanish:
	Reading and Math
	<ul> <li>K-2nd The language of the assessment administered should match the language of instruction. See <u>OLCE K-2 Assessment Guidance</u> for additional information.</li> </ul>
	• <b>3rd-8th</b> The language of the assessment administered should match the language of instruction. See <u>OLCE Guidance for Star</u> for additional information.
How?	The i-Ready and Star 360 Assessment Suites include assessments in English and Spanish for math and literacy.

## PSAT 8/9 for 8th Graders

Schools have the option to include the PSAT 8/9 for 8th graders in their assessment plans for all or some students. The PSAT 8/9 for 8th graders is no longer funded by the district. Schools will pay for any testing 8th grade students.

PSAT 8/9 is the first assessment in the SAT suite of assessments, and is currently administered universally in the spring of 9th grade in CPS. The assessment provides a readiness baseline to students and families and provides a student's high school with access to familiar data to inform course placements and support.

The PSAT 8/9 will be offered in the digital format in a to-be-determined window.

Interested schools should plan to attend an information session on March 12th, from 1:00-2:00 pm.

Schools opting to participate should attend an information session and **include "PSAT 8/9" for 8th** graders on the Other Assessments tab of their assessment plan templates.



## SY25 Voting Procedures Operational Guidelines

All district schools are required to participate in the assessment plan voting procedures each year to approve and implement an assessment plan for the following school year.

## **Operational Timeline**

Date	Action Item		
3/6	• Elementary School Assessment Voting Procedures Webinar. Attendance or viewing is required for all principals and recommended for assistant principals.		
3/7-3/15	<ul> <li>Principal engages PPC to determine fair voting structures.</li> <li>Principal develops an assessment plan using the Required Assessment Plan Template.</li> <li>Principal engages school teams (ILT, PPC, GLT, Course Teams) to reflect on previous plan and discuss assessment recommendations for the upcoming year</li> <li>Office Hours provided by Student Assessment: Every Wednesday, 9:30-10:30 am. Access using <u>this link</u>.</li> </ul>		
3/18-3/22	<ul> <li>Principal to present the proposed assessment plan to school staff. Plan must be presented a <u>minimum of one week</u> prior to the vote.</li> <li>If scheduling the vote on 4/1, the plan should be shared by 3/18 to ensure time for staff to consider and reflect upon the assessment plan before the scheduled vote.</li> </ul>		
4/1-4/5	• Deadline for school to conduct a vote on the presented assessment plan. Plan is approved if a majority of participants vote in support of the plan.		
4/19	• Deadline to submit approval SY25 assessment plans using the <u>SY25 Assessment</u> <u>Plan Submission Form</u> . Completion of this form indicates that the plan has been approved and access to your template will be removed within 24 hours.		
4/19-5/17	• If a plan was not approved, schools consult with Network Teams to devise an alternate plan.		
5/17	Deadline to submit an alternate plan.		



### Assessment Planning Resources

- 1. Required Assessment Plan Template: Schools are required to use the district-provided SY25 Assessment Plan Template to build and submit their approved assessment plans.
  - The template is designed to be used as a decision-making tool, guiding school leaders in thoughtful, informed assessment planning.
  - Each school's template will be shared with the Principal via email. Principals can provision editing access for any other collaborating staff members.
  - Please refer to the <u>Assessment Planning Tool How-To Guide</u> and <u>video tutorial</u> for support in using the new template.
- 2. Assessment Plan Voting Form: Schools may choose to use the <u>SY25 Assessment Plan Voting Ballot</u> as a part of their fair voting procedures. Voting results do not need to be submitted to the Department of Student Assessment.
- **3.** Assessment Plan Submission Form: Principals or Assistant Principals must submit their approved SY25 Assessment Plans to the Department of Student Assessment using the <u>SY25 Assessment Plan</u> <u>Submission Form</u>.
  - The submission form should take approximately five minutes to complete.
  - Once a plan is submitted, schools will no longer have editing access to their Assessment Plan Template. Please see section below for additional guidance on amending an approved Assessment plan.
- 4. SY25 Draft Assessment Calendar: School leaders may refer to the <u>SY25 Draft Assessment Calendar</u> to support in planning for the upcoming year. The dates provided in this calendar are draft and subject to change.
- 5. Guide to the CPS Assessment Landscape: To support schools in understanding the purpose, use and intended audience of the different types of assessments available at the district, school leaders can refer to the <u>Guide to the CPS Assessment Landscape</u>.

## Making Changes to Your Assessment Plan

To amend an approved plan in line with the procedures outlined in Appendix C of the Collective Bargaining Agreement with the Chicago Teachers Union, school should complete the following steps:

- 1. Email <u>assessment@cps.edu</u> to inform the Department of Student Assessment & MTSS of your intention to amend your plan.
- 2. The Department of Student Assessment will unlock your schools' assessment plan for editing purposes and will provide additional resources to support plan amendment with the use of a waiver.



## Examples of High-quality Balanced Assessment Plans

Please refer to the following sample assessment plans to help guide preparation efforts, including considerations for unique school needs. Please be sure to build your plan in the specific template that was provided to school leaders.

School Type	Sample Plan	Key Considerations
K-8 School	Sample A Assessment Plan Template	<ul> <li>Use common unit assessments across all content areas and grades</li> <li>Use Skyline Interim assessments across all content areas in grades 3-8</li> <li>Use i-Ready K-2 Math and Literacy benchmark/ screening assessments, diagnostic and progress monitoring assessments</li> <li>Use Star360 Math and Literacy benchmark/screener, diagnostic and progress monitoring assessments for grades 3-8</li> </ul>
K–8 School with TBE Program	<u>Sample B</u> <u>Assessment Plan</u> <u>Template</u>	<ul> <li>Use common unit assessments across all content areas and grades</li> <li>Use Skyline Interim assessments across all content areas in grades 3-8</li> <li>Use i-Ready K-2 Math and Literacy screening/ benchmark, diagnostic, and progress monitoring assessments in English and Spanish</li> <li>Use Star360 Math and Literacy screening/benchmark, diagnostic, and progress monitoring assessments for grades 3-8 in English and Spanish</li> </ul>
K–8 School with Cluster Program	<u>Sample C</u> <u>Assessment Plan</u> <u>Template</u>	<ul> <li>Use common unit assessments across all content areas and grades</li> <li>Use Skyline Interim assessments across all content areas in grades 3-8</li> <li>Use i-Ready K-2 Math and Literacy screening/ benchmark, diagnostic, and progress monitoring assessments</li> <li>Use SANDI to assess eligible students</li> <li>Use Star360 Math and Literacy screening/benchmark, diagnostic, and progress monitoring assessments for grades 3-8</li> </ul>



## Tips and Resources for Staff Engagement

- 1. **Engage teacher teams** (ILT, GLT, PPC, Content Teams) early and often when developing the assessment plan. Share this guide as a resource for team members.
- 2. Emphasize the purpose and value of assessment, including consistent assessment practices across teachers grounded in CPS values and district priorities. Demonstrate ways in which assessment data connects to curriculum & instruction, informs good decision-making, and creates opportunities for students.
- **3. Engage staff in conversations regarding special needs and considerations** for the upcoming school year, aligning to your school's CIWP and SY25 budget.
- 4. Build staff capacity to understand the purpose and use of each type of assessment as a part of a balanced assessment plan. Ensure staff understands the "why" behind the decision to incorporate each assessment.
- 5. Design an engagement strategy that addresses potential challenges to the prepared plan.
- 6. Gather input and/or feedback from your Network Team throughout the process.

#### Please refer to the Assessment Plan Voting Procedures FAQ for more information.

Any additional questions can be directed to <u>assessment@cps.edu</u>.